

HRMD : Human Resources Management Diploma



Why HRMD

- Position yourself as well talented HR professional which allows you to drive up your career
- Enhanced learning experiences and up to date knowledge base on various human resources functions.
- Practice acquired knowledge base with hands practical case studies analysis, activities, beside one-to-one personal mentoring through highly qualified experts in the field.
- Enjoy a learning experience at your chosen time, venue and speed.

Who Should Attend?

- Human resources professionals
- Individuals who wish to pursue a career in HRM

HRMD Objectives

- Explore the contemporary role of the HR professional in today's global environment.
- Develop required skills for becoming an HR professional at the strategic and operational level and how of how to align HRM strategy with the overall organizational strategy.
- Discuss and apply the different human resources functions through getting exposed to up to date well researched knowledge base along with practical hands on practice and one-to-one mentoring.

Certificate Diploma





Module1: Role of HRM professional in Organizations

- Challenges and changing role of HR professionals
- New emerging role of HR professionals
- Management process
- Human resources Strategic management process
- Organization structure
- Job analysis and description

Module 2: Recruitment and Selection

- Human resources planning and forecasting
- Internal and external recruitment sources
- Measuring recruitment sources effectiveness
- Selection process
- Selection tools: Testing and interviews
- Promotions, transfers and retirement

Module 3: Compensation Systems

- Compensations systems components
- Pay policy issues
- Pay structures development
- Incentive systems and benefits

Module 4: Training & Development

- Training and development process
- Strategic context of training and development
- Employee orientation
- Types of training
- Measuring ROI form training and development

Module 5: Performance Management

- Performance appraisal considerations and procedure
- Performance appraisal methods
- Performance appraisal interviews

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Delivery Method

- Online course material, cases studies, videos
- One-to-one facilitator
- Study Tactics and Resources Center
- List of links to related websites, online libraries, and articles.

Cost

- \$ 1000 for online course
- For onsite and customized courses (online or onsite) cost, [Contact US](#)



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3

